## DEPARTMENT OF EDUCATION



Sharon Allan
Secretary
Coordinated School Health and Safety
Programs
Grants Coordination and School Support
Services
Michigan Department of Education

"Great knowledge, expertise, and kindness."

"She is well informed, organized, thorough, and treats others well."



Wanda L. Bazzett
Home School and Nonpublic School
Liaison
Bureau of School Finance & School Law
Michigan Department of Education

"Wanda exemplifies integrity, inclusion, and excellence."

"She is the hardest worker in the world!"



Cindy Blackman
Residential Care Aide
Michigan School for the Deaf & Blind
Michigan Department of Education

"Cindy is a great team worker and has wonderful work habits."

"Cindy values and practices inclusion."



Mark Bouvy
Business Manager, Michigan School for
the Deaf & Blind
Michigan Department of Education

"Mark does so much for everyone he works with."

"He works hard and is kind and thoughtful."

"Mark values everyone and makes himself available."

"Mark exemplifies integrity, inclusion, and excellence."



Katie Breedlove
Special Education Teacher
Michigan School for the Deaf & Blind
Michigan Department of Education

"She improves emotionally impaired student's self-esteem."

"Katie involves students in discussions, pushes them to be the best they can be, and finds ways to motivate them. She also does what she says she is going to do."

"Katie exemplifies integrity, inclusion, and excellence."



Kathy Brown
Supervisor, Low Incidence Outreach
Michigan School for the Deaf and Blind
Michigan Department of
Education

"Kathy does so much for everyone she works with."

"She is very committed to the program and to family values."

"Kathy holds staff meetings to keep employees informed of changes, budget information, and asks for input regarding decisions that need to be made. She also communicates with all people who need to know pertinent information and supports and acknowledges accomplishments."



Linda Brown
Education Consultant Manager
Regional Support Services
Office of School Improvement
Michigan Department of Education

"She applauds team efforts and is willing to listen to others."

"She models the behavior we should all practice."

"Linda is a wealth of knowledge and is tremendously loyal to the organization."



Rebecca Calaman
Parent Information Office
Michigan School for the Deaf & Blind
Michigan Department of Education

"Rebecca is always professional, does what she promises, and is a great help with MSD-PR."

"She has respect for the people she works with and is committed to improving the school and the parents' connection to the school."



Mary Ann Chartrand
Supervisor, Grants
Grants Coordination & School Support
Services
Michigan Department of Education

"Staff is eager to rise to her high standards and her high expectations for those she works with. Mary Ann is fair and solicits input."

"She follows and expects the following of the values."

"Mary Ann is very focused on doing the right thing and doing it well."



Renee Demars-Johnson
Education Consultant
Early Childhood Education & Family
Services
Michigan Department of Education



"Renee is always honest and always strives for excellence."

"She is a go to person with a wealth of information. She is always available to answer questions and to be supportive."

"Renee exhibits integrity in all ways."

"She is upbeat and wants what is best for children, teachers, and families."

"She knows how to help the team "get it" and is a can-do person."

"She does everything to live the values and seeks input."



**Rick Floria**Director, Financial Management
Michigan Department of Education

"Rick has integrity and is committed to doing it right."

"He is fair and talks openly to clarify issues. He is also helpful and respectful and works very hard."

"Rick never lies or raises his voice, expects excellence, works hard, and includes many in decisions."

"He walks the tightrope and never falls off."



MaryAlice Galloway
Special Assistant to the Chief Academic
Officer
Office of the Superintendent
Michigan Department of Education

"MaryAlice consults us as work is being completed."

"She exemplifies all the values and behaviors."

"MaryAlice is a great person, not only as a director but on a personal level. She is caring, sharing with staff, very intelligent and always gives 110%."

"She exhibits willingness to listen to others and has a deep commitment to improving Michigan schools."

"She sticks to her word, includes all staff in important matters and makes people feel important."

"She has developed authentic relationships and acts on needed support effectively & efficiently."

"MaryAlice is a dedicated and passionate team player."



Liz Haller
Education Consultant
Coordinated School Health and Safety
Programs
Grants Coordination & School Support
Services
Michigan Department of Education

"Liz is a great school health team leader."

"She has an excellent management style, includes others, and does excellence work."

"You can always count on her. She gives the entire staff a voice and encourages and supports staff work."



Eileen Hamilton State Board Executive State Board of Education Michigan Department of Education

"Eileen is discreet, positive, and a hard-worker."

"She keeps order among chaos."

"Very honest, dedicated, hard-working, and committed to excellence."



**Daniel Hanrahan**Director, State Aid
Bureau of School Finance & School Law
Michigan Department of Education

"Dan is fair and talks openly to clarify issues. He is also helpful & respectful and works very hard."

"He is very knowledgeable about work and does it to the best of his ability."



Jeannene Hurley
Human Resources Development
Specialist
Office of Human Resources
Michigan Department of Education

"I think Jeannene exemplifies all values in every aspect of her job."

"She is excellent at including all department employees in training and decision-making and keeps us up to date."



**Sue Leach**Department Analyst, Special Education
Michigan Department of Education

"Sue listens well, doesn't lead on, and follows up. She really cares and knows what is important."

"Sue exemplifies integrity, inclusion, and excellence."



Elaine Madigan
Executive Director
Bureau of School Finance & School Law
Michigan Department of Education

"Thinks carefully about work issues, asks for input, and values the knowledge of others."

"Elaine is very knowledgeable about work and performs it to the best of her ability. She is also very fair."

"She is a leader at work, follows the law, and respects others."

"Just the best!"



Margaret Madigan
Education Consultant Manager
Field Services Unit
Office of School Improvement
Michigan Department of Education

"Margaret is an outstanding worker who works well with support staff."

"Values the opinion of staff and treats them as valued employees. Her leadership helps to promote teamwork."

"She takes time to work with and respond to all people and helps with problems when needed. She also follows up late if needed."

"Margaret listens well, is empathetic, and trusts others to do the right thing."



Heather Marsh
Department Technician
Regional Services, Office of School
Improvement
Michigan Department of Education

"Exemplifies all values and behaviors."

"Heather shows pride, accuracy, patience, and dedication to doing the job right and helping school district contacts."



Frances McDonald
Youth Specialist
Michigan School for the Deaf & Blind
Michigan Department of Education

"Francis always puts children first and her coworkers second."

"She is committed to excellence."



Charlene K. Merrick
Senior Executive Management Assistant
Office of the Superintendent
Michigan Department of Education

"Charlene shows great leadership and is team-oriented."

"She is honest, dedicated, hard working, and committed to excellence."



Nancy Mincemoyer
Organizational Development Officer
Office of the Superintendent
Michigan Department of Education

"She practices the inclusion value by touching base with staff."

"Nancy exemplifies all values and behaviors."

"In all the group work she coordinates, she exhibits care for each individual."

"She clearly communicates expectations, high standards, and is a great listener."

"Nancy includes others in decisions and always stays positive about people and work."

"Nancy is an excellent communicator while listening and implementing the ideas of others."



Marla Moss
Supervisor, Food Distribution Unit
Grants Coordination & School Support
Services
Michigan Department of Education

"Marla does what she says she's going to do, works well in groups, and prepares quality products."

"Works extremely hard, is fair, efficient, and still creates fun."

"She treats employees like adults and exhibits great concern for student nutrition. She is very aware of people's feelings. Marla comes in early and stays late."

"Marla listens, includes others, and treats everyone the same. She displays integrity and excellence. She always follows through."

"Very dedicated to her work and to MDE. Marla has extensive knowledge of all aspects of MDE."

"She holds to the rules of accountability in working with staff and with tough political issues."

"Marla is friendly and personable and understands "the big picture"."



Wes O'Dell
Storekeeper
Michigan School for the Deaf & Blind
Michigan Department of Education

"He works well with others, does his job, and cares about others."

"Wes is honest, safety conscious, and hard-working."



Cheryl Schubel
School District Consultant
Fiscal Reporting Unit
Grants Coordination & School Support
Services
Michigan Department of Education

"Cheryl is always positive and always tries to resolve problems."

"She has really helped the office of School Support Services work on important issues. She has great communication skills and helps "run the show"."



David Smith

Managing Director

State Improvement Grant

Office of Special Education

Michigan Department of Education

"David is accepting, encouraging of all participants."

"Inviting and receptive to all voices, pursue requisite diversity and value. Using each person's knowledge & experience."

"He is 'present' when he meets with you and is great with follow through."



Julie Stark
Acting Director, Grants Coordination &
School Support Services
Michigan Department of Education

"Julie upholds the rules/laws that dictate our programs. Great delegater, asks for input."

"Very honest, open, talks to others, gives encouragement."

"Includes all employees, treats everyone equally, makes decisions based on facts."

"Excellent communicator and listens & implements the ideas of others."

"Julie is an outstanding supervisor."

"She practices what she preaches."



Beth Steenwyk
Assistant Director, Special Education
Michigan School for the Deaf and Blind
Michigan Department of Education

"Her follow-through is excellent and she ensures all the parties work together as a team. She is passionate, sharing, honest, and a dynamic leader."

"Beth is helping MSD to grow by caring and continually recommending improvements."

"She listens well, doesn't lead on, and follows up. She really cares and knows what is important."

"Beth works with a positive attitude and is motivated to make a better MSD."



Tina Takacs
Resident Care Aide
Michigan School for the Deaf & Blind
Michigan Department of Education

"Tina is an excellent mentor."

"She is patient and always helps others."



Jacquelyn Thompson
Director, Special Education
Michigan Department of Education

"She has built a team that works & plays together."

"She works hard & includes many."

"She is inviting and receptive to all voices and pursues requisite diversity and value."

"Uses each person's knowledge and experience."

"Walks the tightrope and never falls off."

"She produces great work, is smart, and tries very hard to work with all staff."

"Committed to integrity by being honest & fair. Practices inclusion by considering everyone. Displays excellence by doing and seeing to it that those things are done correctly."



Cecilia Winkler
Principal
Michigan School for the Deaf and Blind
Michigan Department of Education

"She is passionate about MSD."

"Cece is honest, sincere, and puts the children first. She makes sure there is equal access to communication and always gives 100%."

"She does a great job."

"Cece works with a positive attitude and is motivated to make a better MSD."

"She makes sure work is completed and is very involved with the school/dorm life."



Carol L. Wolenberg
Deputy Superintendent
Office of the Superintendent
Michigan Department of Education

"Clearly communicates expectations, high standards, and is a great listener."

"Carol embodies and exemplifies the values by her honesty and ethics in the conduct of state business."

"She is a people person who includes others."